



Friedrich-Alexander-Universität
Faculty of Humanities,
Social Sciences, and Theology

**“It was just a joke –
you can’t say anything anymore”**



NO!

Or can you?

Choose your words carefully –
treat others with respect and appreciation!



equality-and-diversity.fau.eu/respect



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What kind of behavior oversteps the line at work or university?

- Inappropriate and degrading comments about someone's origins, appearance or private life
- Suggestive and ambiguous comments
- Obscene gestures and supposed jokes

FAU promotes a climate of solidarity and has a zero tolerance approach towards harassment and discrimination of any kind.

Staff and students at FAU who have been subjected to or have witnessed harassment of any kind can contact the Office of Equality and Diversity for anonymous and confidential advice:



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